25 NCAC 01J .1317 REMEDIES: SALARY ADJUSTMENTS

- (a) No department, agency, or university may use within-grade or within-range salary adjustments as a method of resolving any grievance, contested case, or lawsuit without advance notice to the Office of State Human Resources and the written approval of the State Human Resources Director.
- (b) Any within-grade or within-range salary adjustment proposed to be approved by the State Human Resources Director shall be in compliance with existing salary administration policies (see 25 NCAC 01D .0100 et. seq.) or have prior approval as an exception to or waiver from the policies in accordance with 25 NCAC 01A .0104.

History Note: Authority G.S. 126-4(2); 126-34.01; 126-34.02;

Temporary Adoption Eff. May 23, 2014;

Eff. April 1, 2015;

Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. August 20,

2016.